

# UPL Unit Briefing

## Summary

All briefings occur **before** urinalysis collection begins. The Unit briefing occurs immediately after the Commander briefing.

The purpose of the UPL Unit brief is to review the procedures for the test and to inform Soldiers who the Observers will be.

During testing procedures, Soldiers are responsible to do the following:

- ★ Verify personal information on all the urinalysis documentation.
- ★ Provide a urine specimen in line of sight of the Observer.
- ★ Maintain ownership of their own specimen bottle from check-in to check-out.

## Notes

If a Soldier to be tested arrives after the Commander and UPL briefings, the UPL or Holding area NCO/Officer/officer will brief the Soldier.

There are no valid excuses for not participating in urinalysis testing. When a Soldier tries to use an excuse you have never heard before, use good judgment.



### Letter of the Law

The UPL must execute urinalysis testing procedures properly every time or may face disciplinary action according to the following UCMJ articles:

- ★ ARTICLE 92: Being derelict in the performance of one's duties in allowing a non-urine or adulterated sample to be submitted for testing.
- ★ ARTICLE 134: Wrongful interference with an adverse administrative proceeding.

**See reverse for UPL Unit briefing text.**

### Briefings Sequence



Observer



Commander



Unit



Commander Baker says:

***Cover each point in this briefing carefully and take time to answer all questions Soldiers have before beginning to test.***

## Verbal Briefing (Must Read Aloud to Soldiers)

You have four major responsibilities during the collection procedure:

1. Initial the specimen bottle label verifying your personal data is correct.
2. Provide more than 30ml of specimen.
3. Keep specimen bottle in full sight until sealed with tamper evident tape.
4. Sign your payroll signature to verify that the specimen was yours and you watched it be sealed by the UPL with tamper-evident tape and placed in the collection box.

Your urine specimen will be provided in a labeled plastic bottle (an optional wide mouth collection cup is available for females).

Each bottle will have a label affixed to it with today's date that identifies you by your SSN. Do not accept a bottle that does not have a completed label affixed with your correct SSN and today's date.

Collection of the specimen will be conducted using direct observation in full view of an observer. Do not go to the UPL station until you feel you are ready to provide at least

30ml (approximately ½ bottle) of urine. If you are unable to provide a specimen or an adequate quantity of urine, you will be held in the holding area until you are able to provide a specimen. You will be provided an adequate amount of liquid to help facilitate the collection process. You will not be released from duty today until you have provided a proper specimen.

### Your tasks include:

- ★ You will provide your military ID card. If you do not have your military ID card or other photo identification, the Commander will be called to verify your identification.
- ★ Remove excess outer garments such as ACU jackets and coats or PT tops.
- ★ You will initial the bottle label after you verify your SSN, full name, and date on the Testing Register; verify SSN on DD Form 2624; and verify the date and your SSN on the bottle label.
- ★ Wash your hands with only water upon entering the latrine.
- ★ Provide a urine specimen under direct observation.

- ★ Sign your payroll signature on the Testing Register verifying that the urine specimen provided was yours, the specimen was sealed with tamper-evident tape and was placed into the collection box.

Note: I do not need to know if you are taking or have taken prescription medications. If your specimen result comes back from the laboratory as positive for a drug that could have been a result of prescription medication, a medical doctor will review the result before any other actions are taken. The doctor will review your medical record, any prescriptions from outside providers, and possibly interview you, prior to making a medical determination of valid prescription use or illegal use. If the doctor determines the drug positive was a result of valid prescription medication, then no actions will be taken against you.

### **Are there any questions?**

Any questions about the collection procedure will be directed towards your observer or myself.